



2024 TACUBO Summer Conference Agenda
July 14-16, 2024
Margaritaville, Conroe, Texas
No Prerequisites Required/Up to 14 CPEs available

BUSINESS CASUAL ATTIRE

Sunday, July 14		Location	CPE Credits
1:30 - 5:30 p.m.	CPA's Guidebook for Ethical Behavior - Allison M. McCleod at UNT	Coastal Ballroom	4
3:30 - 5:30 p.m.	Registration QR Code assistance		
4:00 - 5:00 p.m.	Asset Management Committee Meeting	Compass East	1
4:00 - 5:00 p.m.	Health Related Institutes Committee Meeting	Compass West	1
4:00 - 4:45 p.m.	Executive Committee Meeting	Anchor	
5:00 - 5:30 p.m.	New Member Reception with Executive Committee	Del Lago Ballroom	
5:30 - 7:00 p.m.	Reception	Del Lago Ballroom	
Evening on your own!			
Monday, July 15		Location	CPE Credits
6:30 - 8:45 a.m.	Breakfast	Del Lago Ballroom	
7:00 - 10:30 a.m.	Registration		
7:30 - 8:30 a.m.	Budget Committee Meeting	Coastal Ballroom	1
9:00 - 9:15 a.m.	Welcome and Conference Briefing (Recap of Primary Meeting)	Compass Ballroom	
	<i>Eric Algoe, President, TACUBO</i>		
9:15 - 10:15 a.m.	Seeing the Bigger Picture: Discussion on the Importance of Long Range Planning & Extending the planning Time Horizon	Compass Ballroom	1
	<i>In this session, Texas Tech HSC and Tru Consulting will discuss the importance of widening the aperture beyond just next year's budgeting cycle and share the cornerstones of an impactful long range plan. Drawing on current and prior experiences, both will share insights and lessons learned when expanding the time horizon into the future and establishing a strong set of initiative decision criteria that go beyond just the financial impacts and address the underlying mission of any campus. Attendees will acquire practical insights from real-world applications in forecasting, position management, and comprehensive executive reporting, ready for immediate application in their institution's strategic planning."</i>		
	<i>Kerry Romine, Associate Vice President for Budget, Texas Tech University Health Sciences Center; Justin Martin, Managing Partner, Tru Consulting</i>		
10:15 - 10:30 a.m.	Networking Break	Grand Hall	
10:30 a.m. - Noon	Korn Ferry's Approach to Managing Talent, Succession and Compensation	Compass Ballroom	1.5
	<i>Job titles, job levels and compensation are just about as personal as topics one can approach in an organization. They rest at the heart of the employee-employer relationship. So, why would any organization want to touch this subject? Because there is a better way of managing talent, succession, and compensation. In this panel discussion, you will learn how Korn Ferry and UT System designed a job architecture to improve consistency in job leveling and titling and create clarity across the organization around job expectations and the criteria that drive high performance. In this interaction session, you will learn how KF and UT System built this essential foundation for HR programs and how the organization plans on using it to improve how it attracts, develops and rewards its talent. Learn also how UT System plans on addressing issues such as hot jobs, career pathing and change management.</i>		
	<i>Speakers: Marc Hallee, Senior Client Partner, Healthcare Practice; Bill Bowbin, Senior Client Partner, Organization Strategy Practice; Julie Goonewardene, Sr. Advisor to the Chancellor, Chief Talent and Innovation Officer; Veronica Hinojosa Segura, Associate Vice Chancellor & Controller</i>		
Noon - 1:00 p.m.	Lunch	Del Lago Ballroom	
1:00 - 2:30 p.m.	President Panel Discussion	Compass Ballroom	1.5
	<i>Heather Wilson, UTEP, Carlos Hernandez, Sul Ross; Kelly Damphousse, Texas State</i>		
	<i>Moderated by Eric Algoe, President TACUBO</i>		
2:30 - 3:00 p.m.	Networking Break	Grand Hall	
3:00 - 4:00 p.m.	Is a P3 Right for your Campus?	Compass Ballroom	1
	<i>Join P3 experts and campus representatives to get a better understanding of P3's in Higher Education, the Texas legislation that drives P3 activity, best practices, P3 trends in Texas and around the country, along with market drivers that may impact whether a P3 is favorable or unfavorable.</i>		
	<i>Speakers: Steve Garven, Sr. Regional Director, Public Institutions & Higher Ed, JLL; Nina Farrell, JLL; Dr. Calvin Jamison, Vice President Facilities & Economic Development, U.T. Dallas; Mike Tramonte, Sr. Vice President, Chief Financial Officer, UT Health Houston</i>		
4:00 - 5:00 p.m.	Student Services Committee Meeting	Compass West	1
4:00 - 5:00 p.m.	Primary Member Session	Coastal Ballroom	1

Dinner with Friends

Tuesday, July 16			CPE Credits
6:30 - 8:30 a.m.	Breakfast	Del Lago Ballroom	
7:15 - 8:15 a.m.	Accounting Committee Meeting	Coastal Ballroom	1
8:30 - 9:30 a.m.	2024 Annual Outlook for Higher Education	Compass Ballroom	1
	<i>Join Forvis as we dive into the 2024 Annual Higher Education Outlook including insights on the latest trends and challenges in higher education. Upon completion the program, the participants will be able to discuss major trends and the related drivers of those changes, identify the industry's approaches to current conditions as demonstrated in a national survey, and explain findings from recent research relating to the value of college degrees.</i>		
	<i>Makayla Matheson, Partner, Forvis, and Rachel Pauletti, Ph.D., Director / Higher Education Consulting</i>		
9:30 - 10:00 a.m.	Committee Reports		0.5
10:00 - 10:30 a.m.	Networking Break	Grand Hall	
10:30 - 11:45 a.m.	Texas Higher Education Coordinating Board	Compass Ballroom	1.5
	<i>Representatives from the Texas Higher Education Coordinating Board will provide an overview of the agency's current strategic priorities. Topics will include progress in Building a Talent Strong Texas, the state's strategic plan for higher education; an overview of new data tools and insights available to higher education institutions in the state; updates on new financial aid programs and progress towards enhancing existing financial aid; and an update on the Coordinating Board's recommendations for state funding for institutions of higher education.</i>		
	<i>THECB Representatives: Sarah Keyton, Deputy Commissioner for Administration; Brian Cordeau, Deputy Assistant Commissioner Data Strategy & Analysis; Charles (Chad) Contero-Puls, Assistant Commissioner for Student Financial Aid Programs; Emily Cormier, Assistant commissioner for Funding and Resource Planning</i>		
11:45 - 12:00 p.m.	Closing Remarks	Compass Ballroom	
	<i>Eric Algoe, President, TACUBO</i>		
	HAVE A SAFE TRIP HOME!		
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Your 2024 - 2025 TACUBO Officers

Eric Algoe, President, Texas State University
Veronica Hinojosa Segura, **President-Elect**, The University of Texas System
Angie Wright, **Treasurer**, Angelo State University
John McCall, **Secretary**, Texas A&M University
Randy Rikel, **Arrangements Chair**, West Texas A&M University
Juan Castillo, **Member at Large/Sponsorships**, Texas A&M International University
Daniel Harper, **Member at Large/By-Laws**, The Texas State University System
Dr. Carlos Hernandez, **Past President**, Sul Ross State University