

Dr. Stella Silva
Assistant Vice President for Institutional Inclusive Excellence for Faculty and Staff Initiatives
Interim Chief Diversity Officer
Texas State University

Dr. Stella Silva has championed diversity, equity, inclusion, and accessibility (DEIA) at Texas State University since 1997. She currently serves in a dual role as the Assistant Vice President for Institutional Inclusive Excellence and the Interim Chief Diversity Officer. Dr. Silva provides leadership, guidance, and consultation in pro-actively, recruiting, hiring, and retaining a diverse pool of talent, as well as strategically addressing deficiencies in hiring practices through the implementation of Texas State's Affirmative Action Plan. Her focus includes supporting retention efforts for faculty and staff affinity groups such as Coalition of Black Faculty and Staff, Hispanic Policy Network, Alliance, Asian Professional Association, and Jewish Faculty and Staff Association. She maintains a portfolio of initiatives aimed at assisting students, faculty, and staff in building a DEIA skillset that will allow them to be successful engaging productively in an inclusive global society.

Dr. Silva holds a Ph.D. in Educational Administration with a concentration in Higher Education from UT Austin, a master's degree in Adult and Higher Education from UTSA and a BFA from UT Austin. She is a member of Phi Kappa Phi, Kappa Delta Pi and Golden Key National Honor Societies. In 2006, she received the Texas State's Mariel Muir Excellence in Mentoring Award and the Excellence in Diversity Award in 2014. In 2016, she was the recipient of the prestigious Student Foundation's, Foundations of Excellence Award.