

Welcome!

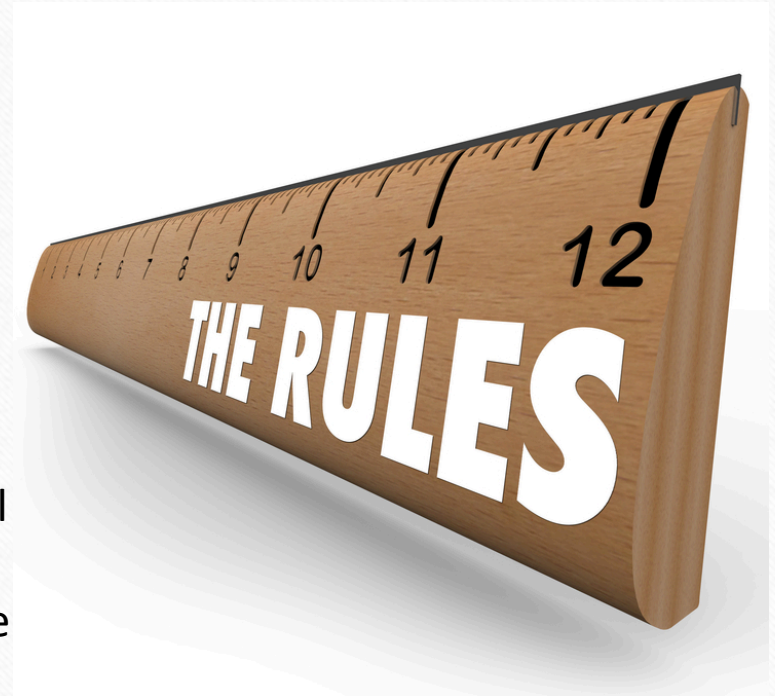
2020

Primary Members

Retreat

Housekeeping Rules

1. Zoom participants will be **muted on entry**.
2. Any questions, please use the “**raised hand**” feature or enter your question in the **chat box** as someone will make sure your question(s) get answered at the **end** of each session.
3. During the speakers presentation, there will be **3 polling questions** every 15 minutes for 90 seconds. Please make sure to answer in order to verify your attendance. This will quantify your CPE hours.
4. Sessions will go **50 minutes** with a **10 minute break** before the **next** session.



Agenda

CPE Hours: 6



2020 TASSCUBO Primary Members Virtual Retreat Agenda
 October 19-20, 2020
 No Prerequisites Required/Up to 6 CPEs available

<u>Monday, October 19</u>	<u>CPE Hrs.</u>
2:00 - 3:00 p.m. Discrimination Law Update in light of Bostock Opinion Nelly R. Herrera, General Counsel, Texas State University System Sandra Horne, Associate General Counsel, Texas State University System	1
3:00 - 4:00 p.m. Let's Talk About Racism - (Book review/discussion - "White Fragility") Discussion Facilitator - Jeanine Bias, Director of Diversity and Inclusion SHSU	1
4:00 - 5:00 p.m. Primary Member Session	1
<u>Tuesday, October 20</u>	
2:00 - 3:30 p.m. Preview of Legislative Landscape Jenny Jones, Vice Chancellor for Governmental Relations, The Texas A&M University System Stacey Napier, Vice Chancellor for Governmental Relations, The University of Texas System	1.5
3:30 - 5:00 p.m. Best Practices in COVID-19 Instructional Delivery Dr. Justin Louder, Chair - Learning Technology Advisory Committee for THECB, Associate Vice Provost & Interim Superintendent, Texas Tech University Dr. Valerie Paton, Senior Vice Provost, Texas Tech University Health Sciences Center El Paso, Professor, Higher Education, Texas Tech University	1.5
<u>Your 2020 TASSCUBO Officers</u>	
Sue Fuciarelli, President , Texas Tech University Health Sciences Center El Paso	
Carlos Hernandez, President-Elect , Sam Houston State University	
Angie Wright, Treasurer , Angelo State University	
Kimberly Laird, Secretary , The University of Texas at Tyler	
Eric Algoe, Arrangements Chair , Texas State University	
Randy Rikel, Member at Large/By-Laws , West Texas A&M University	
Veronica Hinojosa Segura, Member at Large/Sponsorship , The University of Texas System	
Calvin Jamison, Past President , University of Texas at Dallas	

Introduction of Officers

Many Thanks To: TASSCUBO Executive Team



Ms. Sue Fuciarelli
President
Texas Tech University Health
Sciences Center-El Paso



Dr. Carlos Hernandez
President Elect
Sam Houston State University



Dr. Calvin Jamison
Past President
University of Texas at Dallas



Dr. Kimberly Laird
Secretary
University of Texas at Tyler



Mr. Eric Algoe
Arrangements Chair
Texas State University



Ms. Angie Wright
Treasurer
Angelo State University



Ms. Veronica Hinojosa Segura
Member at Large/Sponsorships
The University of Texas System



Mr. Randy Rikel
Member-at-Large/By-Laws
West Texas A&M University

Many Thanks To: TASSCUBO “Make-It-Happen” Team



- Veronica Salazar, Texas Tech University Health Sciences Center El Paso
- Michele Mitchell, Sam Houston State University
- Lisa Wyatt, The University of Texas at Tyler
- Justina Stark, Angelo State University
- Anna Edmonds, Texas State University
- Laura Egmon, The University of Texas System
- Sherri McIlroy, West Texas A&M University
- Dr. Krista Favela, West Texas A&M University
- Lora Haasl, West Texas A&M University

Primary Member Session

VIDEO CLIP - Bangkok Sports Club

- <https://www.youtube.com/watch?v=dRN99zNjRHY> (0:59)



1. **Don't give up** too soon.
2. **Listen** for the roar of the crowd.
3. Keep your **eye on the ball**.



Primary Member Session

VIDEO CLIP - Pike Place Fish Market

- <https://youtu.be/AAQT6ifGys> (2:07)

1. Choose your **attitude** at work.
2. Be **playful** at work.
3. Make someone's day!
4. Be **present**.



Primary Member Session

Examples of making your job fun!



Primary Member Session

VIDEO CLIP – Dr. Dance Moves

- https://youtu.be/0PJZWovVh_E (1:00)

Discussions:

Share Your examples of ways to “engage” employees

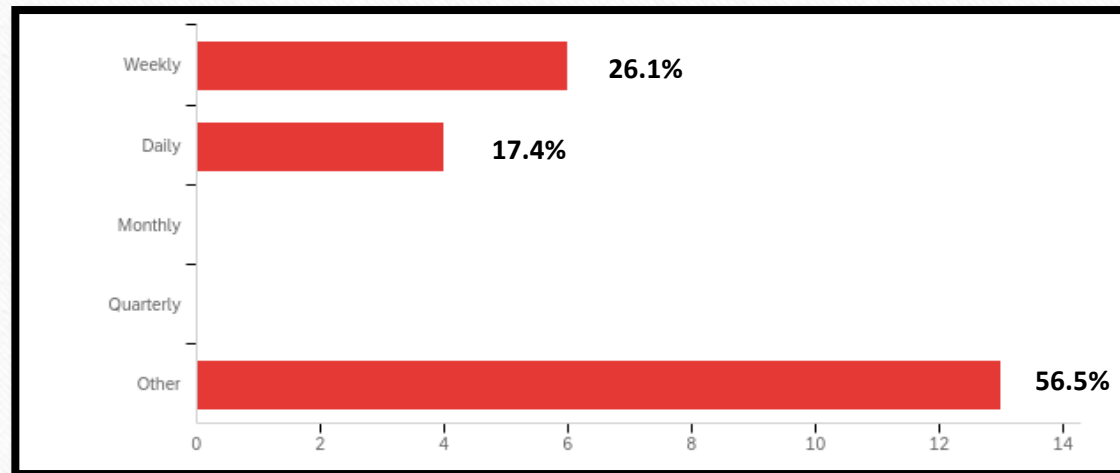




Primary Member Session

COVID – Polling Question

1. How often do you perform proactive COVID tests for students? Daily, weekly, monthly, quarterly, other



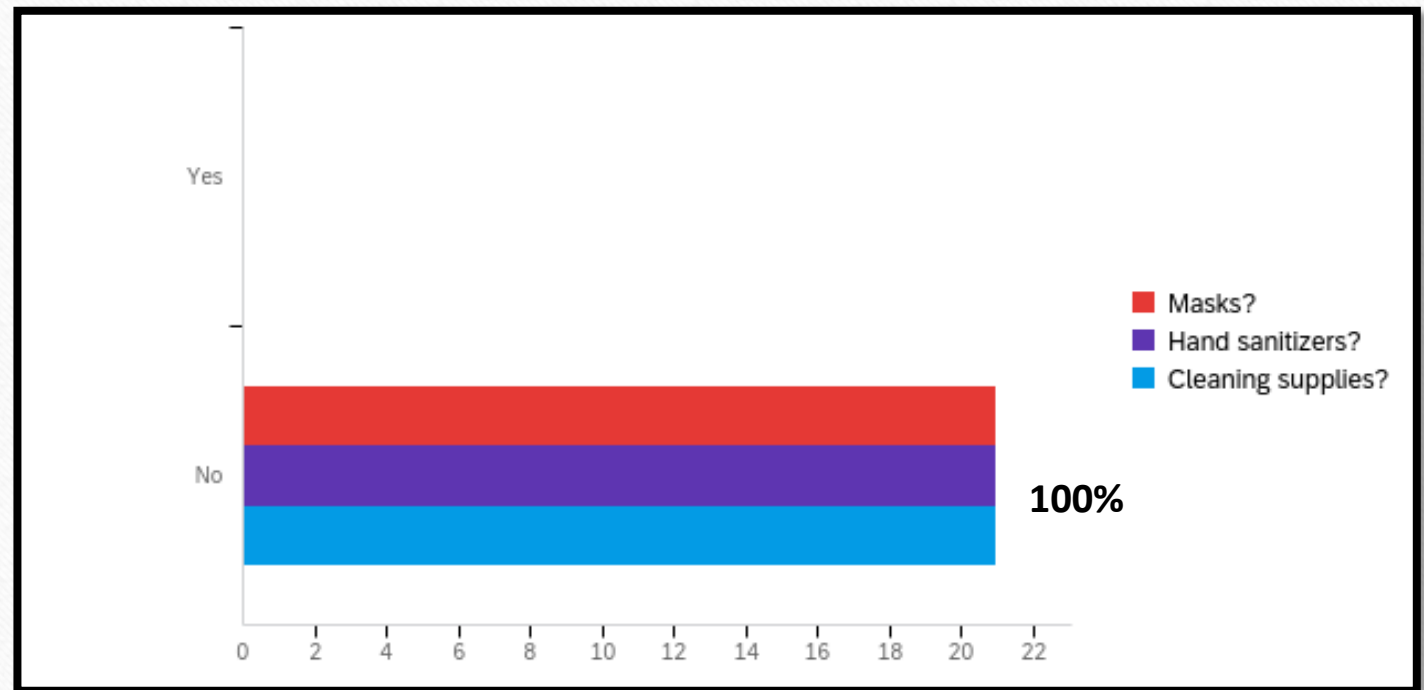


Primary Member Session

COVID – Polling Question

2. If there is a **shortage of PPE** on your campus, in which of the following areas:

- a) Masks? Y/N
- b) Hand sanitizers? Y/N
- c) Cleaning supplies? Y/N

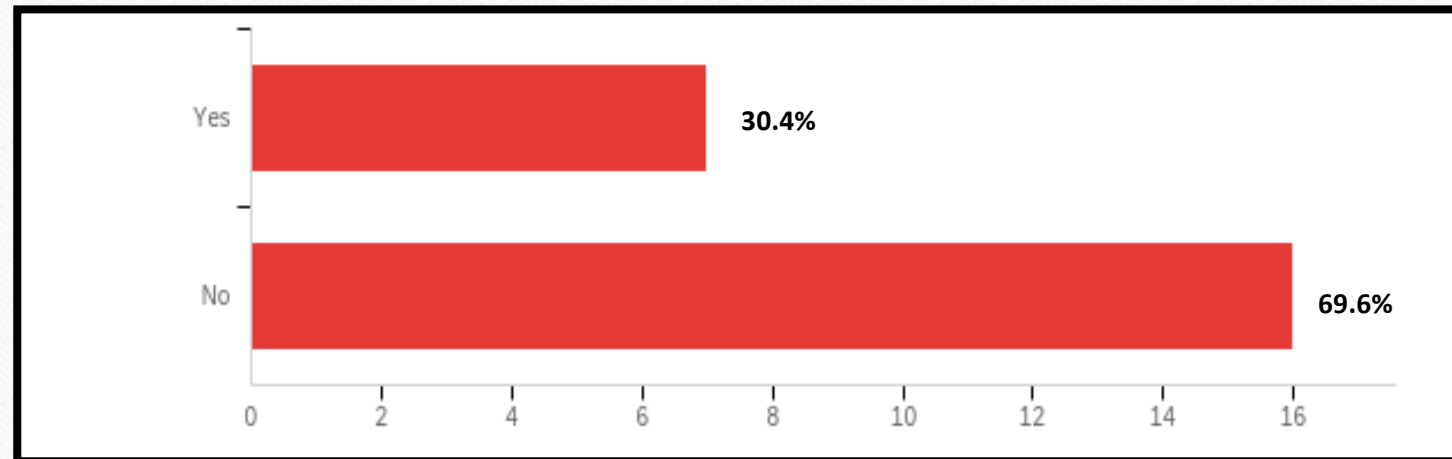




Primary Member Session

COVID – Polling Question

3. Since the last month, have you seen an increase of positive COVID cases in your city? Y/N

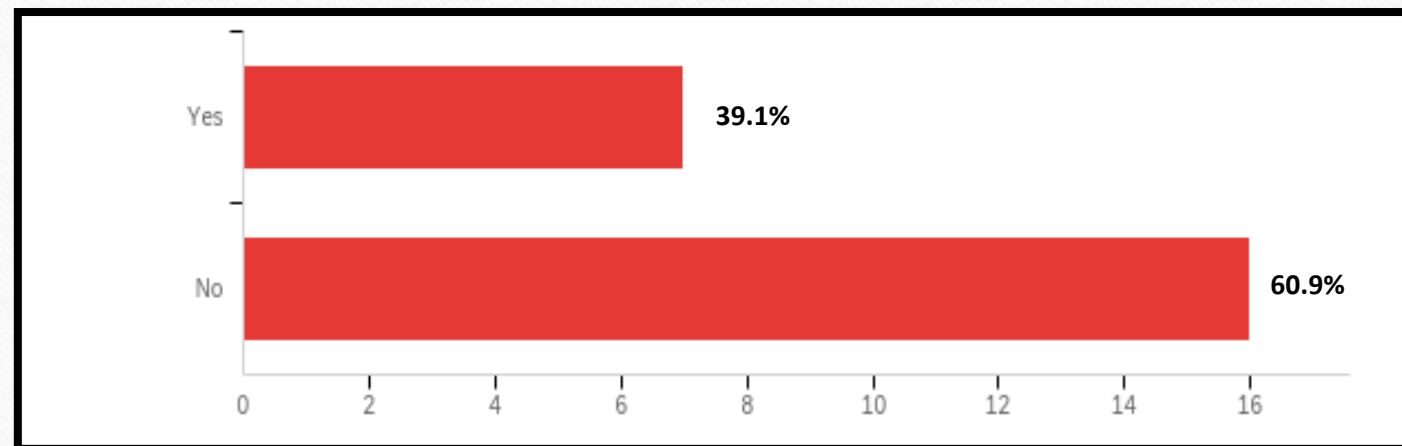




Primary Member Session

COVID – Polling Question

4. Since the last month, have you seen an increase of positive COVID cases on your campus? Y/N?



Primary Member Session



COVID – Discussion Questions

1. What COVID 19 “**best practices**” / **lessons learned** from the Fall semester can you share in preparation for the Spring Semester?
 - a) Send **students** who test positive back home?
 - b) Remain on campus in a reserved housing area?
 - c) Logistics of remaining on campus – meals, medical assistance, etc.



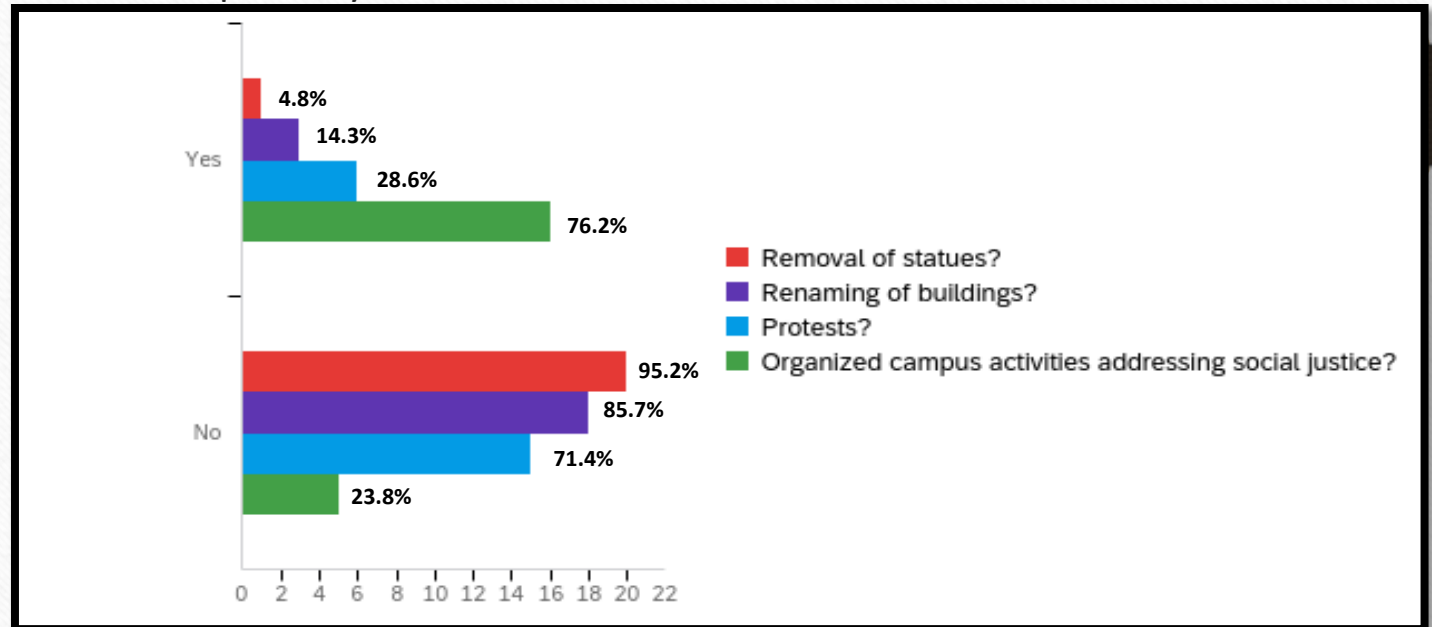


Primary Member Session

Diversity – Polling Question

5. How has the current social justice environment impacted your institution?

- a) Removal of statues? Y/N
- b) Renaming of Buildings? Y/N
- c) Protests? Y/N
- d) Organized campus activities addressing social justice? Y/N

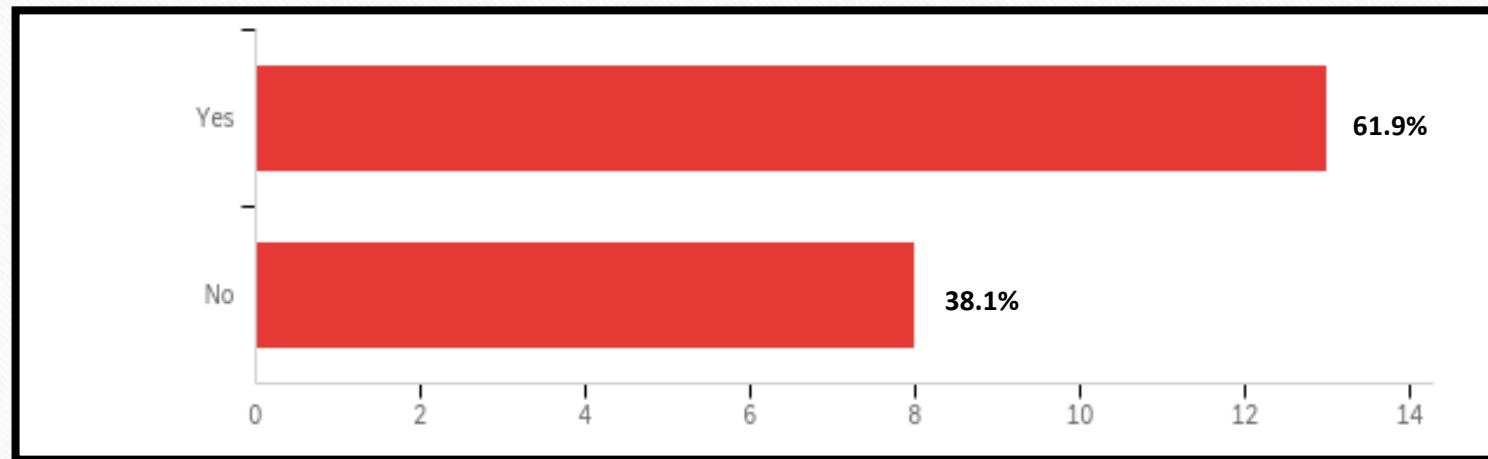




Primary Member Session

Diversity – Polling Question

6. Do you employ a Diversity and Inclusion officer? Y/N

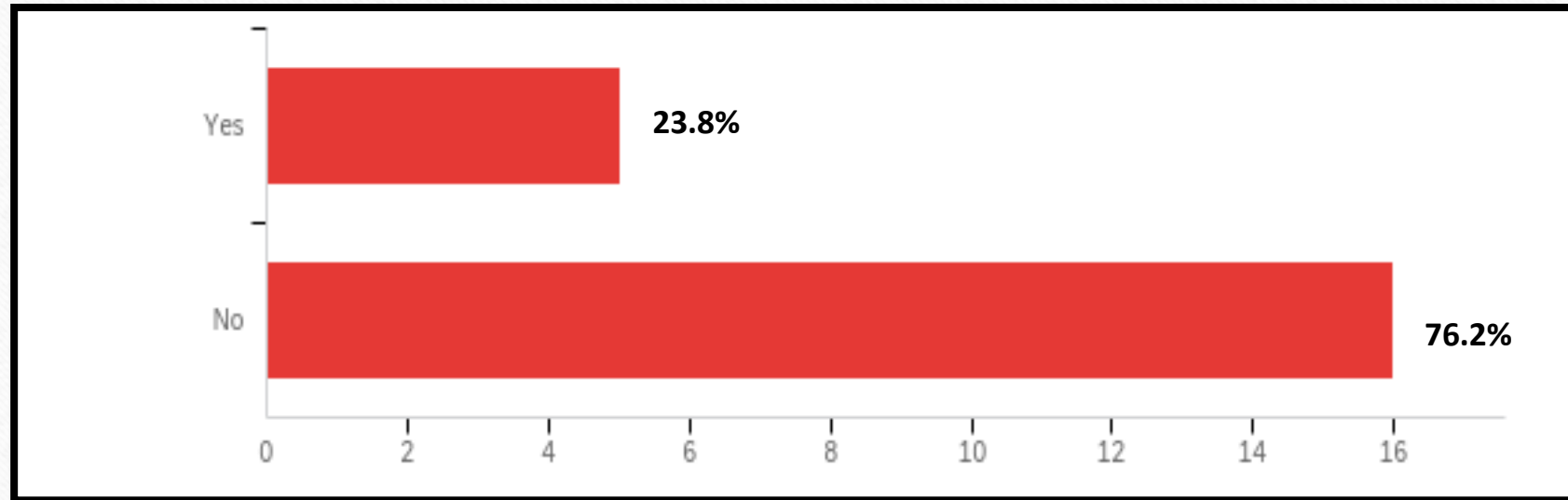




Primary Member Session

Diversity – Polling Question

7. Has your campus made modifications to current police policy and procedures? Y/N



Primary Member Session

Diversity – Discussion Questions



2. Do you employ a Diversity and Inclusion officer? Y/N. If so, what is the primary focus of the D&I role during this time?
 - a) If no, how do you plan to address any diversity and inclusion topics that may arise?
 - b) What is the path to a more inclusive leadership team / workplace?

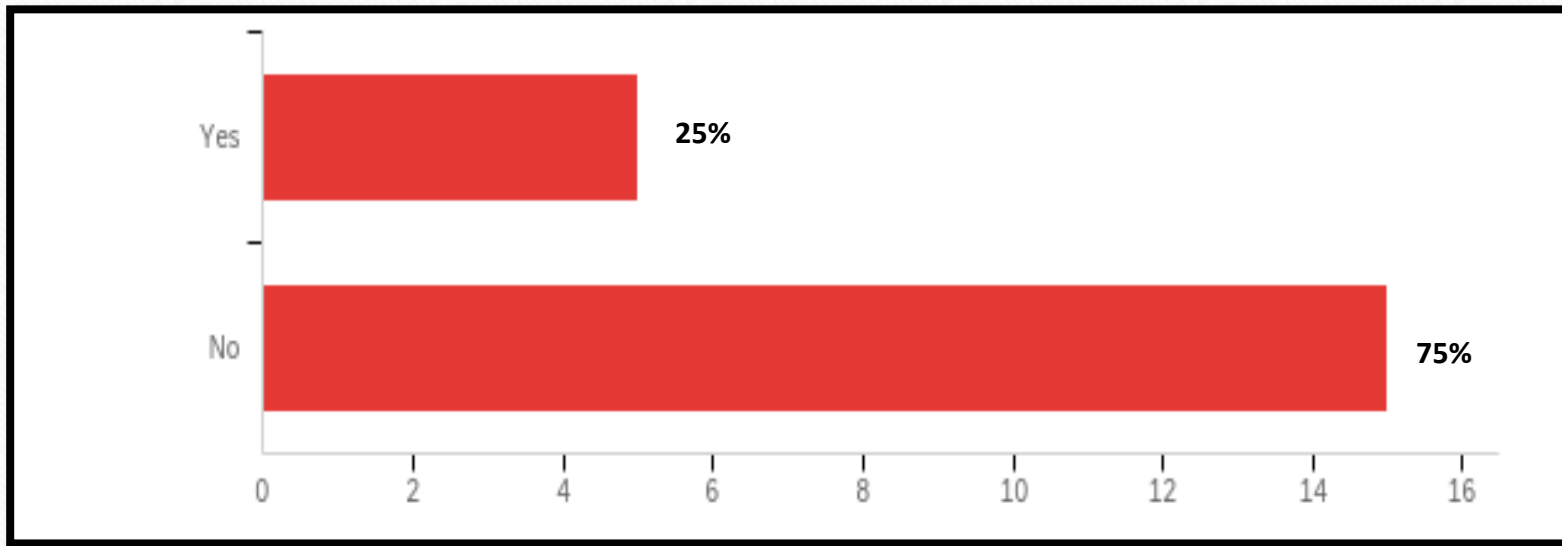




Primary Member Session

Mental Health – Polling Question

8. Do you see signs of distress or red flag behavior? Y/N

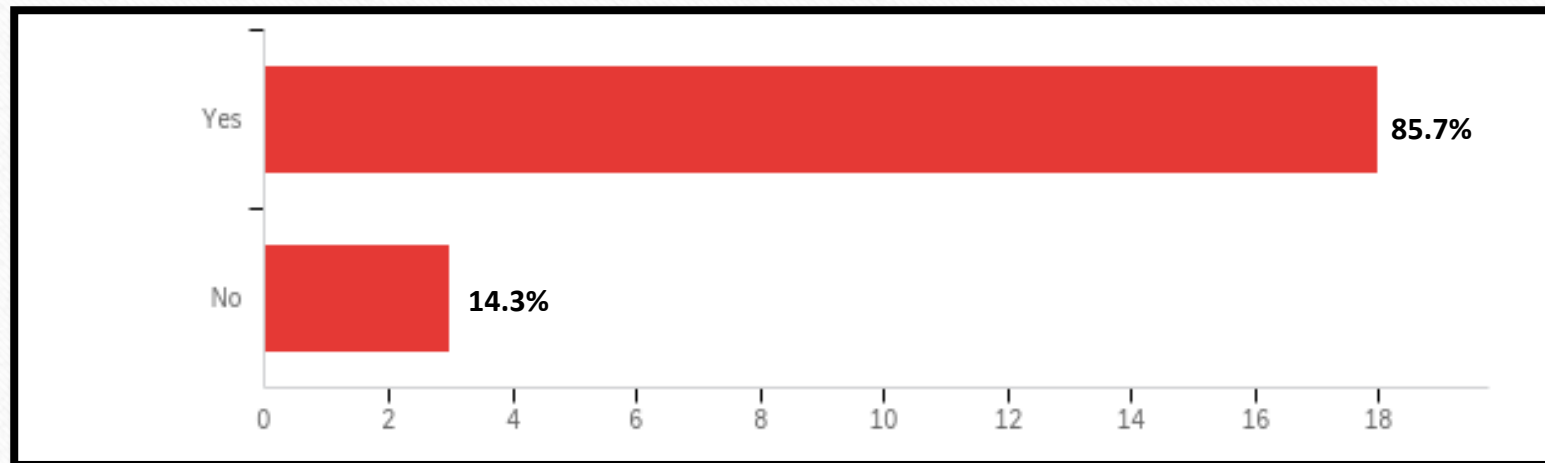


Primary Member Session



Mental Health – Polling Question

9. Do you see a need for any training? Y/N

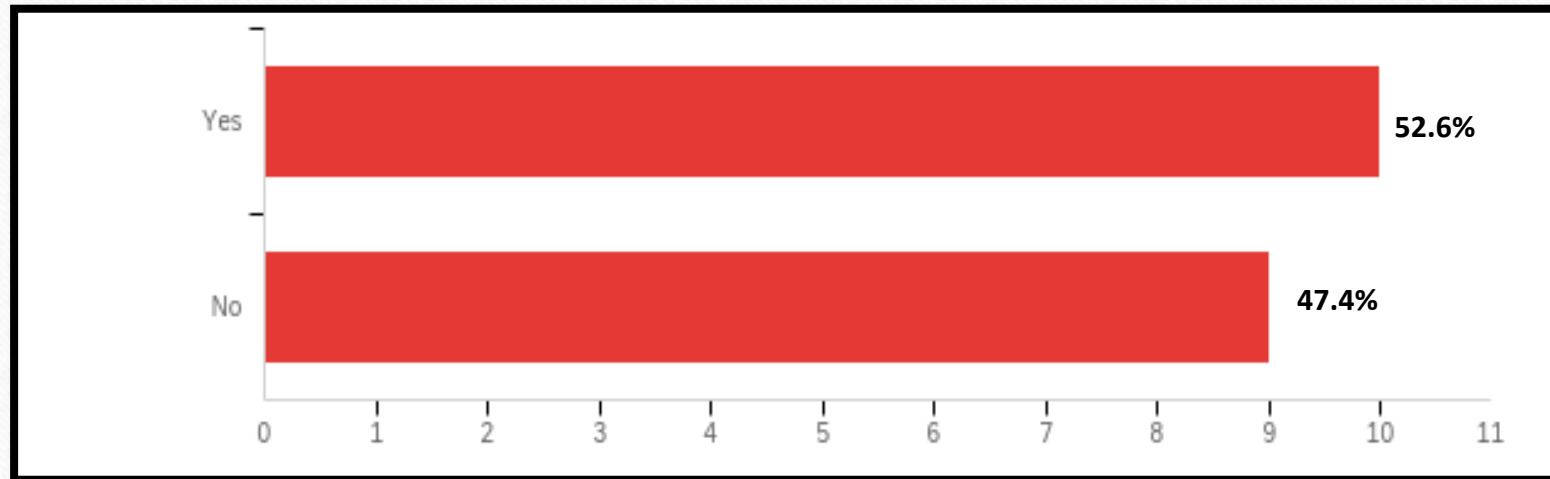




Primary Member Session

Mental Health – Polling Question

10. Is your institution offering any training to faculty to deal with potential “at risk” students? Y/N



Primary Member Session

Mental Health – Discussion Question



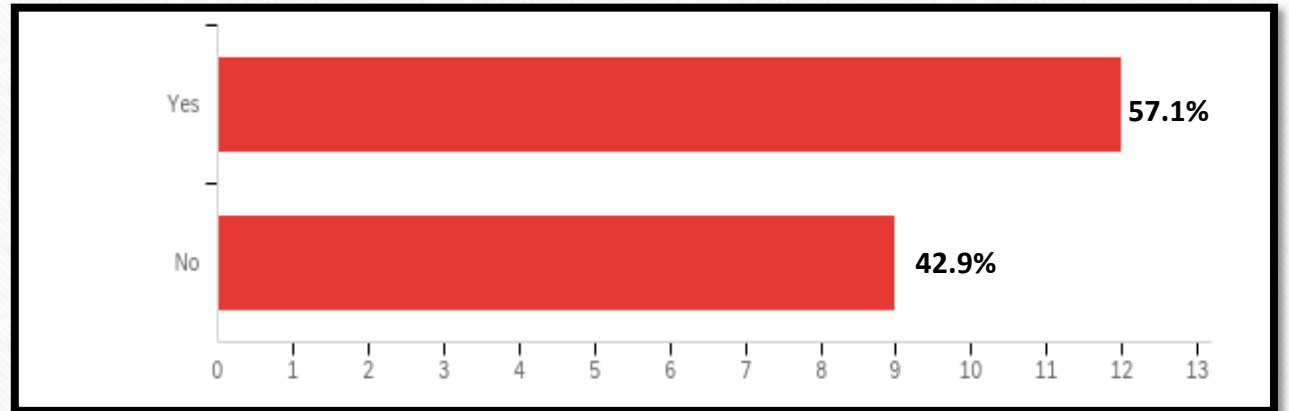
3. Please share training offered or “best practices” for dealing with potential mental health concerns



Primary Member Session

Athletics – Polling Question

11. Is your campus participating in athletics? Y/N

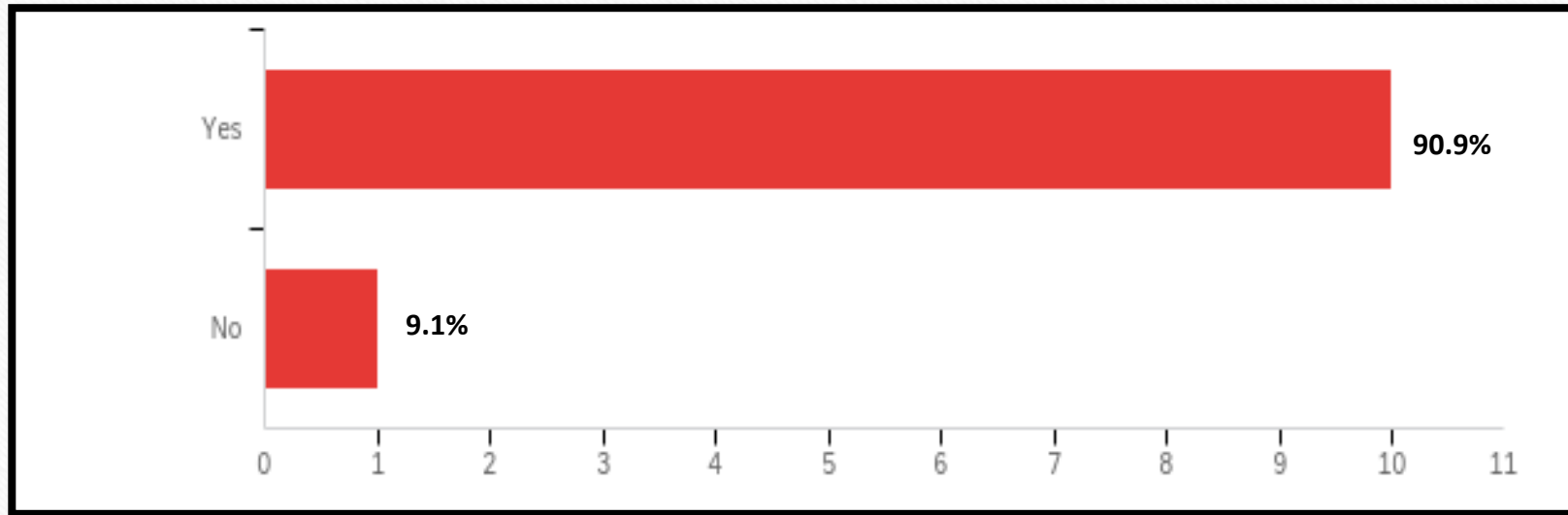




Primary Member Session

Athletics – Polling Question

12. Are fans allowed? Y/N



Primary Member Session

Athletics – Discussion Questions



4. Is your campus participating in athletics? Y/N
 - a) Which ones?
 - b) Liability issues? Waivers?

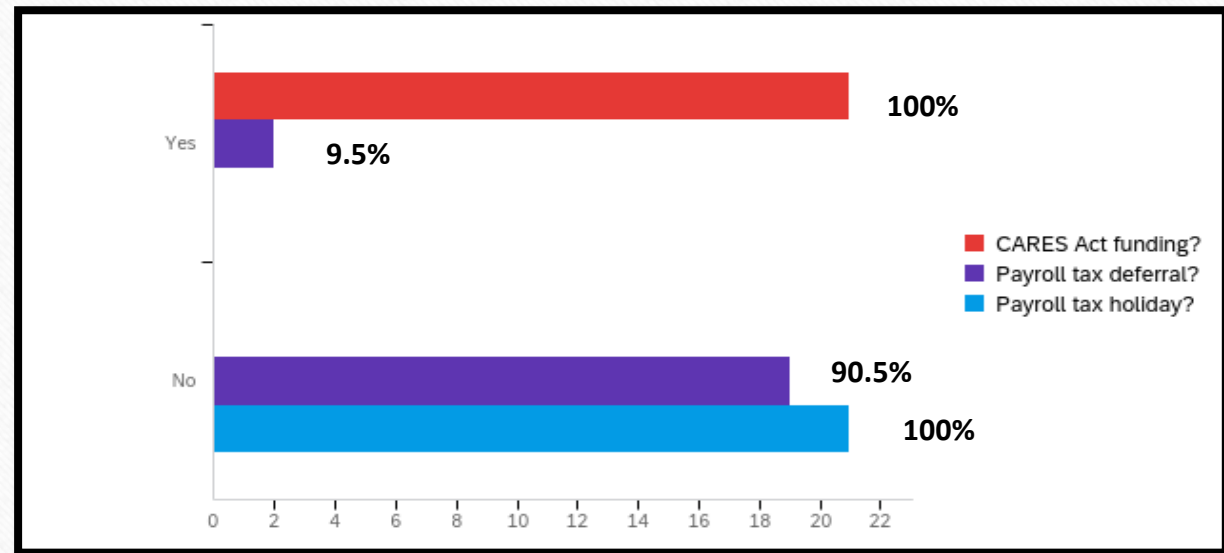


Primary Member Session

Subsidizing – Polling Question

13. What strategies did you leverage during the pandemic to unlock cash constraints?

- a) CARES Act funding? Y/N
- b) Payroll tax deferral? Y/N
- c) Payroll tax holiday? Y/N

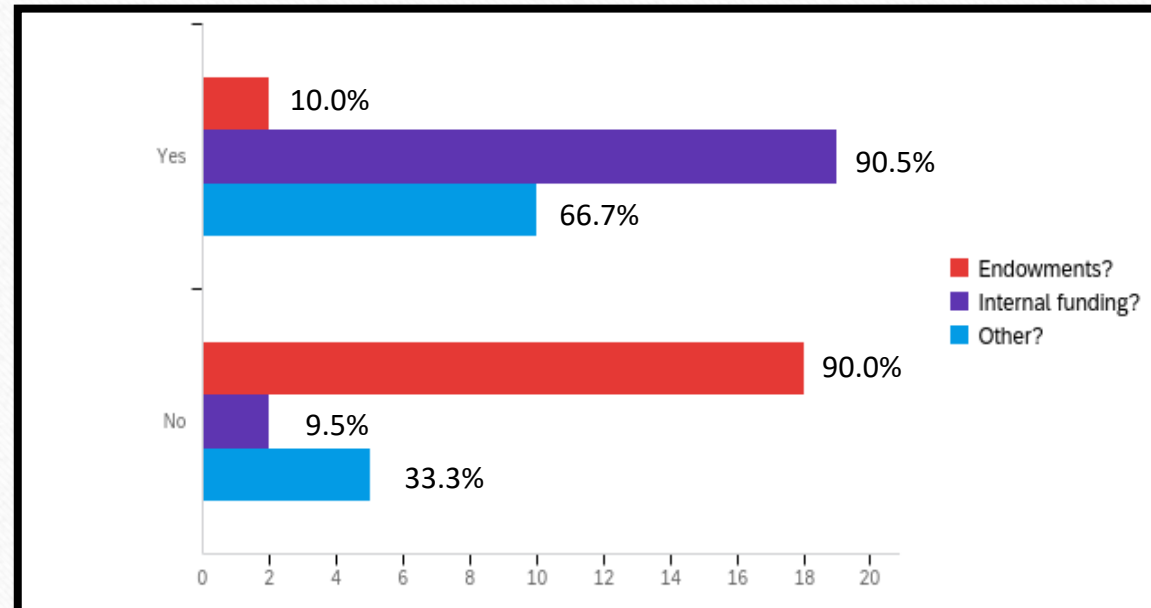


Primary Member Session

Subsidizing – Polling Question

14. How are you subsidizing the impact of COVID19?

- a) Endowments? Y/N
- b) Internal funding? Y/N
- c) Other? Y/N



Primary Member Session

Subsidizing – Discussion Question



5. How are you subsidizing the financial impact of COVID19?





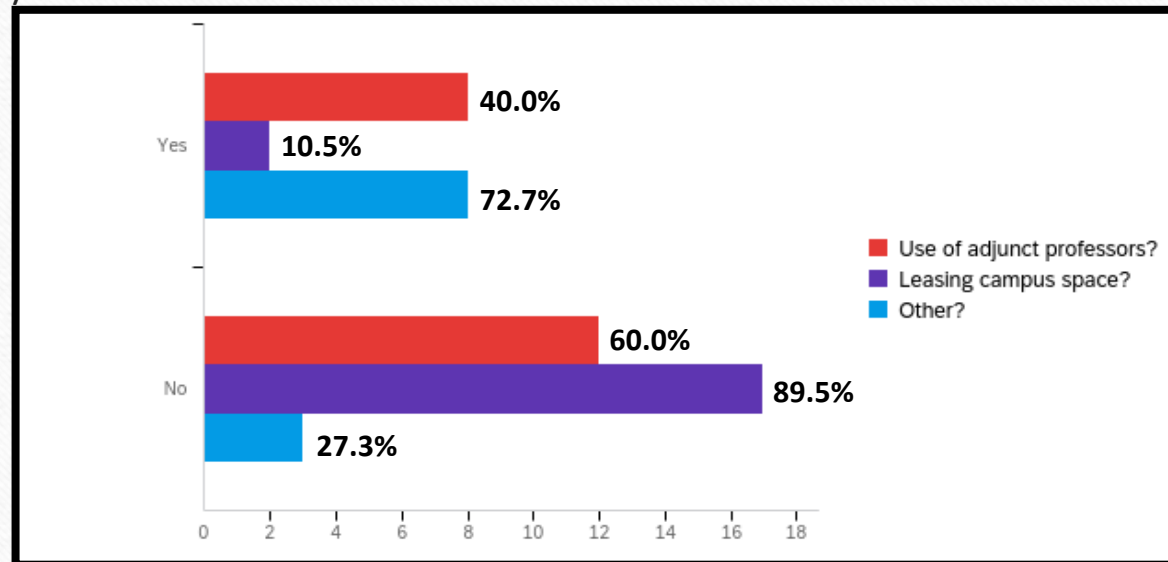
Primary Member Session

Strategies – Polling Question



15. What strategic shifts has your campus made due to COVID19?

- a) Use of adjunct professors? Y/N
- b) Leasing campus space? Y/N
- c) Other? Y/N



Primary Member Session

Strategies – Discussion Question



6. What strategic shifts has your campus made due to COVID19?



Primary Member Session



Thank You For

A T T E N D I N G

Today's Session