Bobby Mason joined Texas State University in May 2020 as the Assistant Vice President for Institutional Compliance and Ethics and Chief Compliance Officer. Mr. Mason is responsible for oversight of Equal Opportunity and Title IX, Americans with Disabilities Act, and Clery Act compliance programs. Mr. Mason has developed and implemented an institutional compliance program that promotes and supports a culture at Texas State that builds compliance consciousness into the daily activities of the Texas State community and encourages all employees to conduct business with honesty and integrity. He works collaboratively with compliance offices and officials currently spread throughout the university to verify and ensure university compliance across all sectors.

Mr. Mason brings to Texas State a wealth of knowledge and experience in the broad area of compliance serving: in the U.S. Navy, where he held a number of roles managing programs across large organizations (1987-2007); as the Director of University Compliance at the University of Oklahoma (2007-2015); and as the Institutional Equity Officer, Title IX Coordinator, and Equal Opportunity Officer, at the University of Oklahoma (2015-2020).

Mr. Mason earned a Bachelor of Science degree in Human Resource Development at Southwestern College and a Master of Arts degree in Management and Leadership from Webster University.