

Jeanine Bias Nelson has spent her entire professional career, spanning 20 years, in Higher Education Administration. Currently, she is the Director of the Office of Institutional Diversity and Inclusion/ Title IX Coordinator at Sam Houston State University. She serves as a resource for advisement and consultation on issues related to diversity, equity and inclusion. Her responsibilities include providing leadership to investigations into allegations of discrimination, harassment, and other civil rights violations as well as develop and facilitate university wide training programs and activities related to Title IX, Title VII, and other Equal Employment Opportunities/Affirmative Action (EEO/AA) laws and regulations.

Jeanine's passion for social justice, civic engagement, and student development has motivated her throughout her career. She has a wide range of experience and expertise in multiple areas of higher education including admissions, recruitment, leadership development, advising/mentoring, event coordination, diversity, compliance and policy development/implementation.

Originally, from San Antonio, TX, Mrs. Bias-Nelson is a proud alumna of Sam Houston State University and Texas Southern University where she received a Bachelor of Arts degree in Political Science and a Master of Public Administration degree respectively. She is a Certified Diversity Professional (CDP), Certified Diversity Trainer (CPT) and has multiple Title IX Coordinator and Investigator Certifications from Academic Impressions and the Association of Title IX Administrators. In addition, Jeanine has been a guest speaker and/or featured faculty for several organizations including National Diversity Council, CUPA-HR and Academic Impressions.